

**A. COMPLETION REPORT SUBMITTED NOT MORE THAN SIX MONTHS AFTER PROJECT COMPLETION**

Date submitted to AFB secretariat: 13 May 2021

Implementing Entity: Bhutan Trust Fund for Environmental Conservation (BT FEC)

Country: Bhutan

Adaptation Fund Grant I.D (reference): AFB/PPRC.23-24/2

Grant Type: TA-ESGP

Project Description/Project Title: Strengthen the capacity of BT FEC to assess and manage environmental, social and gender related issues and to comply with the Adaptation Fund's ESP and GP.

Project Sector: Institutional Capacity Building

Project Completion Date: 30 June 2020

Activity	Expected Outcome	Outcome Achieved/Not Achieved	Comment/Explanation (also explain any deviation from initial plan)
Activity1. Development of ESG Dashboard	ESG Dashboard developed and enhanced efficiency in ESG risk management.	Achieved	<p>The Dashboard for Social and Environmental Safeguard and gender related risk mitigation has been successfully developed with the technical assistance from UNCDF.</p> <p>Following the development of the ESS dashboard, all the project implementers including potential proponents has been trained to use the Dashboard so that they can improve the quality of project proposals by identifying risk and prepare mitigation plans.</p> <p>With the ESS Dashboard training, the grantees are equipped with application of Environmental and Social Safeguards in project formulation and implementation.</p>
Activity 2-Hiring of Consultant for complaint redressal	Developed transparent and efficient complaint handling mechanism in compliance with Adaptation Fund's standard and based on the international best practices.	Achieved	<p>A national legal firm, M/s Kartshi Legal Firm was hired to carry out the task for development of Complaint and Grievances Redressal Mechanism (CGRM) guidelines for BT FEC. The work was carried out from 03rd September 2019 through 3rd October 2019. The development of the Complaint and Grievance Redress Mechanism guideline has further improved BT FEC's existing complaint management system and has established an easy and accessible platform for the organization as well as relevant stakeholders, for an efficient and effective complaint management and redressal.</p>

Activity 3-Training on ESP & GP	Enhanced Capacity of the project team at BTFEC on ESS and GE.	Achieved	Five BTFEC officials (project team) - two from Program, one from Finance, one from Procurement and Monitoring & Evaluation Officer received five-day training (23 -27 September 2019) on ESS and GE, conducted by Enterprise and Development Consultant Company limited (EDC) in Vientiane, Lao. Through the hands-on training, the staffs have been imparted with the skills and tools for screening ESS & Gender safeguards to be used during project implementation .
<b>Budget</b>	The overall expenditure was within the approved budget and there is no major deviation. There was a slight deviation within the activities, that is overspending under activity 1 and activity 3 but this was met through Activity 2 savings.		
<b>Summary of overall outcome including any challenges faced and how they were resolved, and an explanation of how achieved outcomes will be disseminated or taken forward*. In the case of the South-South Cooperation Grant and Readiness Package Grant, please state whether the entity was accredited? If not, then what challenges remain and how can they be resolved?</b>	<p>The Grant has enhanced the NIE's capacity in ESG safeguards policies of the Adaptation Fund and also complaint &amp; grievance management, thereby enabling dissemination and application of knowledge/skills in the BTFEC's overall program and other climate financing projects as mentioned below:</p> <ul style="list-style-type: none"> <li>• Having Complaint and Grievance Redress Mechanism in place has provided a platform for grantees to submit any grievances related to project implementation.</li> <li>• The 5-day training on ESS&amp; GE has enhanced the capacity of the BTFEC staff in Project Monitoring, Evaluation and Risk Management. The knowledge and skills acquired by BTFEC has been disseminated to the grantees (project implementers) and also can be disseminated to potential grantees in improving the proposal standards through workshops and trainings.</li> <li>• With the development of ESS Dashboard it has improved efficiency in risk assessment related to Environmental, Social and Gender. Moreover, the ESS dashboard training to the grantees has helped them improve the proposal quality.</li> </ul> <p>No major challenges have been faced during the implementation. However, finding a training provider on ESS &amp; GE was little challenging as there were very limited training providers. Therefore, it would be of great help if Adaptation Fund could recommend or provide training related to ESS and GE.</p>		
<b>Any feedback/general comment to the AFB secretariat</b>			

\*If there have been any delays in project implementation that affected project completion dates, state the reasons for the delays.

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